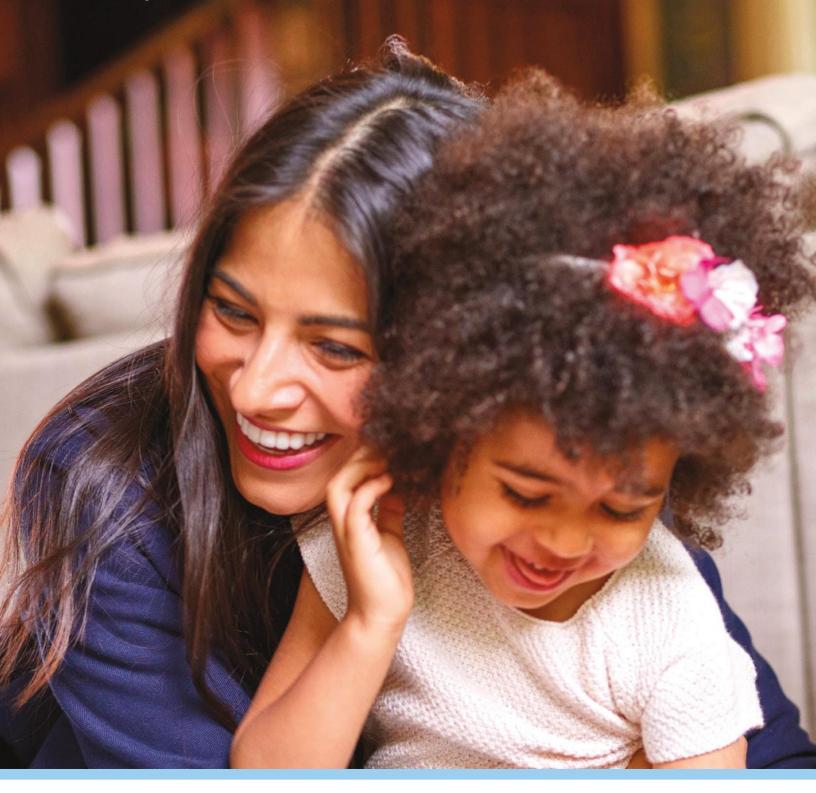
# Member Handbook

Your plan for care and wellness



#### Dear Member,

One of the major advantages of your POS Plan¹ is flexibility. You can choose personalized care from Kaiser Permanente providers, and participating providers. You can also get care from nonparticipating providers in your community. Or you can stay with the doctor you already know and trust. We'll be right there with you to help you make smart, well-informed decisions along the way.

With more than 500 Kaiser Permanente facilities located throughout California, you'll probably find at least one convenient location near your work or home. Most of our facilities offer many services under one roof, so you can take care of several health care needs in one trip. And if you need to see a doctor right away, many of our medical facilities offer evening, weekend, and holiday hours.

Thank you for choosing Kaiser Permanente as your partner in health. We look forward to taking care of you in the years to come.

Wishing you good health, Kaiser Permanente



# The Kaiser Permanente Point-of-Service (POS) Plan

Welcome! In this handbook, you'll find details about your POS Plan benefits, instructions on how to choose a doctor and fill your prescriptions, a quick reference guide for getting care, and sample forms for filing claims.

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For questions about your plan benefits, please call Customer Service at **1-800-788-0710** (TTY, call **711**), Monday through Friday from 7 a.m. to 7 p.m. For faster service, please have your medical record number available when calling.



### How the POS Plan works

Your POS Plan works the way you want it to. You can choose where you get care and you can choose your own provider. Depending on availability, you have the option to:

- Visit your Kaiser Permanente doctor near your work
- Take your son to his asthma specialist, a participating provider, near your home
- Have your daughter see her nonparticipating specialist near her out-of-state school

Some services, such as organ transplants, vision care, and skilled nursing facility care, are covered only when you use a Kaiser Permanente provider. For a complete list of covered services, see your Evidence of Coverage (EOC) and Certificate of Insurance (COI).

#### **HMO** tier

This option gives you quality care, convenience, and service with the most cost savings. You can choose from more than 17,000 physicians at more than 500 facilities throughout California, many of which offer evening and weekend hours.

Getting care from a Kaiser Permanente facility:

- There's no deductible before your coverage begins.
- You pay just a copay for nearly all of your medical services, including office visits, lab tests, X-rays, and prescriptions.
   (Durable medical equipment requires a coinsurance payment.)
- Most preventive care is covered at no cost or a copay.
- You can refill most prescriptions online and have them mailed to your home with no-cost shipping.
- Find a facility near you at kp.org/facilities.

#### Participating provider tier

You can choose to receive your medical care through the PHCS Network for KPIC<sup>2</sup> in California, Colorado, Georgia, Hawaii, Maryland, Oregon, Virginia, Washington, and the District of Columbia (Kaiser Permanente states) or through the Cigna Healthcare<sup>SM</sup> PPO Network<sup>3</sup> in all non-Kaiser Permanente states.

KPIC contracts with these strong networks of providers at competitive contracted rates. These networks consist of doctors, hospitals, specialists, laboratories, and more. To find a provider or check if your current provider is part of the PHCS Network for KPIC or Cigna Healthcare PPO Network, visit kp.org/kpic/pos.

With this option, you'll pay a greater share of the cost, including a plan deductible and coinsurance, than if you got the same care from a Kaiser Permanente provider.

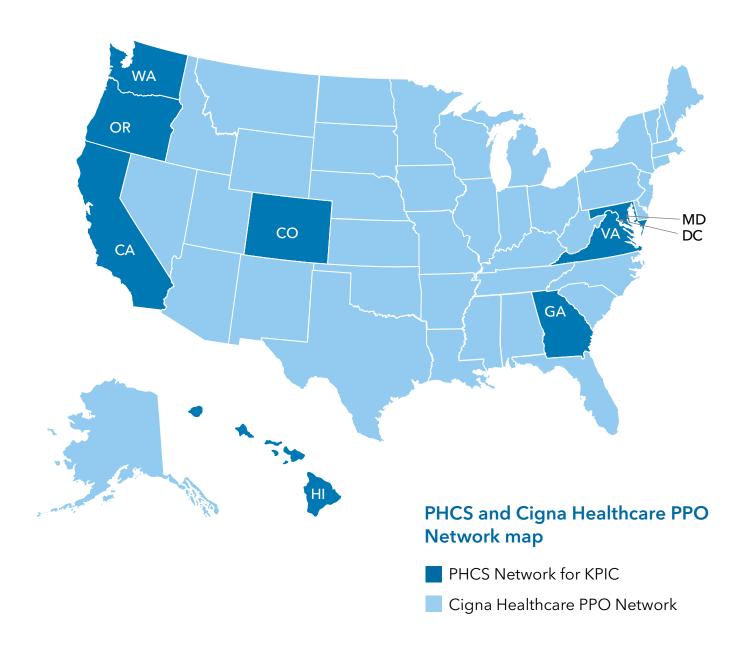
#### Nonparticipating provider

You can see any licensed provider you choose. For example, if you already have a doctor you know and like who isn't a participating provider, you can still see them.<sup>4</sup> You may pay the highest copay when you see nonparticipating providers. You may be asked to make a payment when you go in for care and then need to file a claim for reimbursement later.

#### **Out-of-pocket maximum**

You have an out-of-pocket maximum. It helps limit how much you'll pay for care. Once you reach your out-of-pocket maximum, you won't pay anything for most covered services for the rest of the plan year. For a detailed description, see your Evidence of Coverage (EOC) and Certificate of Insurance (COI). Fees, penalties, or balance billing won't count toward your out-of-pocket maximum.

### How to gain access to your provider



# An example of how the provider you choose may affect your out-of-pocket costs

HMO tier	Participating provider tier	Nonparticipating provider tier
<ul> <li>Lowest copays or insurance</li> <li>No claims to file</li> </ul>	<ul> <li>Higher copays and coinsurance</li> <li>Providers file claims on your behalf</li> <li>No balance billing</li> </ul>	<ul> <li>Highest coinsurance</li> <li>You may need to file a claim for reimbursement</li> <li>You're responsible for the difference between usual, customary, and reasonable charges and actual billed charges.</li> <li>The provider may bill you for the balance of expenses.</li> </ul>

### An example of your benefits

	HMO tier	Participating provider tier	Nonparticipating provider tier	
Deductible	None	\$500	\$1,000	
Physician's office visit	\$15 copay	20% coinsurance	40% coinsurance	
X-ray services	No charge	20% coinsurance (after deductible is met)	40% coinsurance (after deductible is met)	
Prescription drugs (prescribed by any licensed provider)	Filled at Kaiser Permanente pharmacies: \$10 copay for preferred generic drugs; \$30 copay for preferred brand drugs Filled at MedImpact pharmacies: \$20 copay for preferred generic drugs; \$40 copay for preferred brand drugs; \$50 copay for nonpreferred drugs			
Emergency care	\$100 copay	\$100 copay	\$100 copay	
Hospital care	\$200 copay per admission	\$250 copay + 20% coinsurance (after deductible is met)	\$500 copay + 40% coinsurance (after deductible is met)	

This example does not represent actual Kaiser Permanente or KPIC plan figures, benefits, or deductibles. Individual situations may vary depending on the specifics of the health insurance plan.

### Your ID cards

You'll receive 2 ID cards 7 to 10 business days after your coverage begins. Be sure to keep them handy.

Use your blue ID card, with the Kaiser Permanente name and logo, when you visit a Kaiser Permanente facility or pharmacy. To find a Kaiser Permanente location near you, visit us online at **kp.org**.

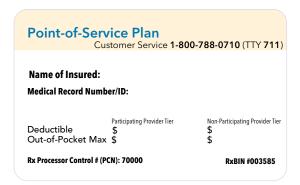
Your gold and white ID card, gives you access to participating providers or any other licensed provider. You can also use it to fill your prescriptions through MedImpact pharmacies.

You're also covered for emergency care 24 hours a day, 7 days a week, anywhere in the world. Always use your blue ID card when you receive emergency care.

If you haven't received your ID cards, or you need replacements, please call us at **1-800-788-0710** or **711** (TTY), Monday through Friday from 7 a.m. to 7 p.m.









The card images seen here are representations. Members' actual cards may differ upon receipt.

### Choosing your doctor

#### Seeing a doctor in the HMO tier

- You'll need to choose a personal Kaiser Permanente doctor from one of our primary care departments – internal medicine, family medicine, or pediatrics. Your personal doctor plays an important role in coordinating your care, including hospital stays and referrals to specialists.
- Some services, such as substance use disorder treatment, family planning, obstetrics-gynecology, optometry, and psychiatry, don't require you to get a referral. If you need a specialist like an orthopedist or a dermatologist, your personal doctor can give you a referral.
- To choose your personal doctor or to change your doctor for any reason – please visit kp.org or call Customer Service at 1-800-788-0710 or 711 (TTY), Monday through Friday from 7 a.m. to 7 p.m.

# Seeing a doctor in the participating provider tier

- If you want care from a participating provider, you can call the provider's office to schedule an appointment. You don't have to choose a personal doctor, and you don't need a referral to see a specialist.
- To find a provider or check if your current provider is part of the PHCS Network for KPIC or Cigna Healthcare PPO Network, visit kp.org/kpic/pos.
- You will need to confirm that the provider is accepting new patients.
- When you go to your appointment, make sure that you bring your gold-and-white ID card.
- Your participating provider's office will take care of claim submissions for you.<sup>5</sup>

# Seeing a doctor in the nonparticipating provider tier

- If you want to see any other licensed provider, simply call the provider's office and make an appointment. You'll need to remember to bring your gold-and-white ID card to the facility.
- At your appointment, your provider may submit the claim for your visit on your behalf. Or you may be asked to pay the total costs up front and then submit a claim for reimbursement. In either case, it's your responsibility to make sure that claims are submitted for payment.
- Charges for services from nonparticipating providers or facilities are based on the usual, customary, and reasonable charges for your geographic region, per a standardized fee schedule. Some providers may charge more than these amounts. If this happens, you'll need to pay the difference between the usual, customary, and reasonable charges and the actual billed charges. This is called balance billing, and it doesn't contribute toward your deductible or out-of-pocket maximum.



# Convenient ways to get care remotely

Ask your doctor if you can get care by phone, video, or email.<sup>6</sup> Keep in mind that you may need to pay more for these services.

 These may be available by mobile device or computer.

#### **Precertification**

You may need approval before you get certain services from a participating or nonparticipating provider. This is called precertification. It's an important step to make sure medical services ordered by your doctor are medically necessary, cost-effective, and the most appropriate treatment for your condition. Some examples of services that need precertification include:

- Hospital admissions
- Outpatient surgeries
- Inpatient rehabilitation, hospice, or skilled nursing facility services
- MRI, CT, and PET scans

To request precertification, when using a PHCS Network for KPIC provider, you or your physician should call **1-888-251-7052**, Monday through Friday from 6 a.m. to 6 p.m. You or your doctor should call to ask for precertification before you schedule these services. If you don't get precertification, your benefit may be reduced by up to \$500.

Cigna Healthcare PPO Network providers will obtain precertification on your behalf when precertification is required. You won't be financially responsible if a Cigna Healthcare PPO Network provider fails to obtain precertification for covered services.

For a complete list of care that needs precertification, see your *Certificate* of *Insurance*.

**Note:** Precertification is not required for care from a Kaiser Permanente provider.

#### **Transition of care**

If you're a new, eligible member with an acute or chronic condition that needs treatment right away, please contact one of our transition of care nurses. Our nurses can coordinate your care with your current providers, decide if precertification is required, and help find you a contracted provider to assist in reducing your out-of-pocket costs. To get started, go to kp.org/kpic/pos to get the Member Care Transition Form in the "Documents and Forms" section. Please fill out and complete the entire form and fax to Permanente Advantage at **1-866-338-0266** or email to Permanente-Advantage@kp.org. For help, please call Permanente Advantage at 1-888-251-7052.



For questions about your plan benefits, please call Customer Service at **1-800-788-0710** (TTY **711**), Monday through Friday from 7 a.m. to 7 p.m. For faster service, please have your medical record number available when calling.



### Managing your health online

When you get care at Kaiser Permanente facilities, you can manage your care on your own time at **kp.org**. To use these features for the first time, you'll need to create your online account at **kp.org/register**. Then just sign on with your user ID and password.

You can also access kp.org from your mobile device. Just download the Kaiser Permanente app to your smartphone or mobile device from your preferred app site.

To learn more about your POS Plan, go to **kp.org/kpic/pos** to:

- Search for doctors and facilities within the PHCS Network for KPIC in California, and other Kaiser Permanente states.
- Get details on filing claims, our drug formulary, the grievance/appeals process, and more
- Visit the "Documents and Forms" section for your plan to download fact sheets and forms

#### Access kp.org at home or on the go

#### What you can do

- Email your Kaiser Permanente doctor's office with nonurgent questions.
- Request, cancel, or review routine appointments.
- Order most prescription refills and check the status of prescription refills.
- Request a change to your medical record.
- Act for a family member (within the limitations of state and federal law).
- Complete a Total Health Assessment and send the results to your doctor.

#### What you can see

- Most lab test results
- Email alerts for upcoming appointments, lab test results, and unread messages
- Immunization records
- Medication allergies
- Past office visit information
- · Health care reminders
- Ongoing medical condition information
- Benefit and eligibility information
- A summary of your medical history

#### Mental health

Your mind and body are connected, but everyone's mental health and wellness journey is different. We're committed to helping you find the best path forward for you, visit additional resources at **kp.org/selfcare**.



#### Calm

Calm is the #1 app for sleep, meditation, and relaxation, with over 100 million downloads and over 1.5M+ 5-star reviews. Learn more at calm.com/blog/about.<sup>7,8,9</sup>



#### **Headspace Care**

1-on-1 emotional support coaching by text and self-care activities.<sup>7,8,9,10,11</sup>

### Getting admitted to the hospital

You'll need to get precertification unless you are under the care of a Cigna Healthcare PPO Network provider. Then, Cigna Healthcare PPO Network providers will be responsible for obtaining precertification on your behalf when precertification is required. You won't be financially responsible if a Cigna Healthcare PPO Network provider fails to obtain precertification for covered services. Your out-of-pocket expenses will be higher than at Kaiser Permanente hospitals. Your out-of-pocket expenses will vary depending on the facility you choose.

If a Kaiser Permanente doctor refers you to a non-Kaiser Permanente hospital for treatment, the specialized treatment for which your Kaiser Permanente doctor referred you will be covered as an HMO tier benefit for as long as those services are authorized by a Kaiser Permanente doctor.

### **Transfers**

If you're admitted to a non-Kaiser Permanente hospital, you can be transferred to a Kaiser Permanente hospital once your treating physician determines that your condition is stable and you're well enough to be transferred. In order to take advantage of your HMO tier hospitalization benefit, your care must be managed by a Kaiser Permanente care team.

If you're admitted to a Kaiser Permanente hospital, you can choose to transfer to a non-Kaiser Permanente hospital when your condition becomes stable.





Whether it's an emergency admission or a scheduled hospitalization, the hospital that admits you determines your benefits and out-of-pocket costs.

### Getting admitted to the hospital

	HMO tier	Participating provider tier	Nonparticipating provider tier
Cost structure	If admitted to a Kaiser Permanente hospital, pay a copay for admission, emergency or not.	After reaching your POS Plan deductible, you will pay:  • An inpatient hospitalization copay for each admission  • A coinsurance for services received during your stay.	After reaching your POS Plan deductible, you will pay:  • An inpatient hospitalization copay  • The coinsurance (up to the out-of-pocket maximum)  • Any amounts billed by your provider above the usual, customary, and reasonable charges
Precertification	Precertification isn't required when admitted to a Kaiser Permanente hospital.	You can choose any hospital in the PHCS network for KPIC if in California or other Kaiser Permanente states. If in any non-Kaiser Permanente state, you can select a hospital in the Cigna Healthcare PPO Network. Provider directories for both networks are at <b>kp.org/kpic/pos.</b> Cigna Healthcare PPO Network will manage any necessary precertification.	You may get hospital care from any licensed nonparticipating provider.  Cigna Healthcare PPO Network will manage any necessary precertification.

### Types of care

#### **Urgent care**

An urgent care need is one that requires prompt medical attention, usually within 24 or 48 hours, but is not an emergency medical condition. This can include minor injuries, backaches, earaches, sore throats, coughs, upper-respiratory symptoms, and frequent urination or a burning sensation when urinating. If you think you may need urgent care, call your local Kaiser Permanente facility, an urgent care facility, or any other licensed urgent care facility or provider. Urgent care is covered according to your plan benefits.

#### **Emergency care**

You're covered for emergency care<sup>12</sup> anywhere in the world. If you have an emergency medical condition, call **911** or go to the nearest hospital. You'll be responsible for an emergency department copay, which will be waived if you're admitted to the hospital. If you're admitted, please call us (or have someone else do so) at **1-800-225-8883** or **1-800-788-0710** as soon as possible. We'll help coordinate your care to reduce your risk of being billed for noncovered charges.

Remember to always use your blue Kaiser Permanente ID card when receiving emergency care, regardless of where you receive care.

#### Post-stabilization care

Post-stabilization care refers to the services you receive after your treating physician determines that your emergency medical condition is clinically stable.

If you get post-stabilization care from a participating or nonparticipating provider, you can:

- Move to a Kaiser Permanente facility by calling 1-800-225-8883 to request authorization and transfer arrangements
- Remain at the non-Kaiser Permanente facility and receive care under the participating or nonparticipating provider tier benefits in your plan, by calling
   1-888-251-7052 for precertification and utilization management services, if needed

**Please note:** Your out-of-pocket costs will be greater if you choose to receive care from a nonparticipating provider.

Please refer to your *EOC* and *COI* for coverage information, exclusions, and limitations.

#### Getting care away from home

POS members are able to get care in any Kaiser Permanente area and also have access to providers nationwide. The coverage is the same in another Kaiser Permanente area as it is in your home area.



### Getting your prescriptions filled

#### **Kaiser Permanente pharmacies**

You can have your prescriptions, including those written by participating providers or any other licensed provider, filled at any of our Kaiser Permanente pharmacies.<sup>13</sup> Prescriptions filled at Kaiser Permanente pharmacies will be covered at the lower copay amount.

#### Participating retail pharmacies

A generic drug will always be supplied in place of a brand-name drug, unless your doctor specifically requests the brand.

MedImpact contracts with individual retail pharmacies to offer you a wide network of pharmacies across the country. You'll pay a higher copay at MedImpact pharmacies than you would at Kaiser Permanente pharmacies, but you'll have many convenient locations to choose from.

MedImpact pharmacies include Walgreens, CVS, Rite Aid, Ralphs, Safeway, Costco, and many more. (MedImpact pharmacies are subject to change.) To fill a prescription at a MedImpact pharmacy, just show your gold and white ID card. Certain drugs have recommended prescribing guidelines that may apply, such as prior authorization or step therapy. For more information, call 1-800-788-2949, 24 hours a day, 7 days a week or visit kp.org/pharmacylocator/pos.

#### Transferring a prescription

You can easily transfer your prescriptions between MedImpact pharmacies, or from a MedImpact pharmacy to a Kaiser Permanente pharmacy.<sup>13</sup>

### Prescription refills

Here are 3 convenient way to order most of your prescription refills without standing in line when you use a Kaiser Permanente pharmacy.

#### Online

- Register at kp.org/register, sign in with your user ID and password.
- Visit kp.org/rxrefill to order and check refill status.

Refills can be paid with a current, valid credit card: American Express, Discover, MasterCard, or Visa. You can also pay with a debit card (with the MasterCard or Visa logo).

#### By phone

- Call the pharmacy refill phone number on your prescription label.
- Have your medical record number and credit/debit card information ready.

Refills can be paid with a current, valid credit card: American Express, Discover, MasterCard, or Visa. You can also pay with a debit card (with the MasterCard or Visa logo).

#### By mail

- Complete and mail a preprinted mail-order form, available at any Kaiser Permanente pharmacy.
- Prescription should arrive within 2 weeks.

Refills can be paid with a current, valid credit card: American Express, Discover, MasterCard, or Visa. You can also pay with a debit card (with the MasterCard or Visa logo).

### Submitting claims

You can find addresses to submit your claims on the back of your ID cards. Be sure to include your Kaiser Permanente medical record number on your form. This information will help speed up the reimbursement process.

Please refer to your *EOC* and *COI* for additional instructions, coverage information, exclusions, limitations, and the dispute resolution process for denied claims.

#### **Medical claims**

If you're getting care from a Kaiser Permanente provider or participating provider, you probably won't need to file a claim. However, you might get a bill for additional services during your visit that require any extra copay or coinsurance.

If you're getting care from a nonparticipating provider, you might need to file a claim. You'll need to submit your claim within 365 days after you receive covered services.

To process your claim, you'll need to complete and submit any consent forms for the release of medical records and claims for any other benefits. For example, we may require documents such as travel documents or original travel tickets to validate your claim.

 Mail your claims for all medical care from nonparticipating providers, including emergency and urgent care, to:

#### Southern California

KFHP Claims Department
 P.O. Box 7004
 Downey, CA 90242-7004

#### Northern California

KFHP Claims DepartmentP.O. Box 12923Oakland, CA 94604-2923

To check on the status of your claim, please call Customer Service at 1-800-788-0710 and select a claim option.

# Pharmacy claims (MedImpact pharmacies only)

You generally won't need to submit a claim for prescriptions. However, you may choose to pay for a prescription in full and request reimbursement if the MedImpact retail pharmacy doesn't honor your pharmacy benefit. (This may happen if you don't have your gold and white ID card with you or your profile isn't updated to reflect your new coverage.)



For questions about benefits or to obtain additional claim forms, please call **1-800-788-0710** or **711** (TTY), Monday through Friday from 7 a.m. to 7 p.m.

### Coordination of benefits

If you need to be reimbursed, please complete a MedImpact prescription claim form. Follow the directions on the claim form and fax it to MedImpact Healthcare Systems, Inc., at 858-549-1569. Remember to fax copies of your receipts along with

the claim form. You can get additional claim forms by calling Customer Service at 1-800-788-0710 or by visiting kp.org/kpic/pos and clicking on the "Documents and Forms" section for your plan.

### Helpful terms to know

Balance billing: When a provider bills you for the difference between what they charge and the maximum amount allowed by your plan. For example, if a provider's charge for a service is \$120 and the amount allowed by your plan is \$100, the provider may bill you for the remaining \$20.

**Coinsurance:** A percentage of the charges you must pay when you receive health care services.

**Copay:** A specific dollar amount you must pay for covered health care services.

Deductible: A set amount that you or your family must reach for the cost of covered services before you start paying copays or coinsurance. (For example, you may be responsible for the first \$500 in charges.) Typically, most services covered at a copay, such as routine exams, preventive screenings, and outpatient drugs, are not subject to a deductible. We don't cover certain services until you reach your deductibles each plan year.

Your POS Plan benefits summary provides a brief description of covered services to which deductibles apply. For a detailed description, please refer to your *EOC* and *COI*.

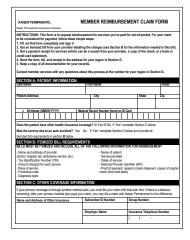
Maximum allowable charge: Payments under your plan for the participating and nonparticipating provider options are based on the maximum allowable charges for covered services. For participating providers, it is the negotiated rate contractually agreed upon to provide discounts for covered services. For nonparticipating providers, it is the lesser of the usual, customary, and reasonable charges and actual billed charges. This amount may be less than the amount billed by your provider. You may be responsible for any amount in excess of the maximum allowable charge when seeking care from nonparticipating providers.

Usual, customary, and reasonable charges: The general level of charges made by other providers for specified covered services within the area where the charge is incurred.



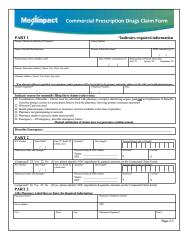
### Helpful forms

These forms can help you when you need to file a claim, get reimbursements, or let your doctor's office know about your benefits. To get copies, just call Customer Service at 1-800-788-0710 or 711 (TTY), Monday through Friday from 7 a.m. to 7 p.m., or visit kp.org/kpic/pos and click on the "Documents and Forms" section for your plan.



#### Medical claim form

Use this form when you need to file a claim to be reimbursed for covered medical services from a nonparticipating provider.



#### Pharmacy claim form

Use this form to be reimbursed when you've paid out of pocket for the cost of covered prescriptions.



#### Member care transition form

Use this form when you're getting services from a participating or nonparticipating provider and transitioning to your new coverage.



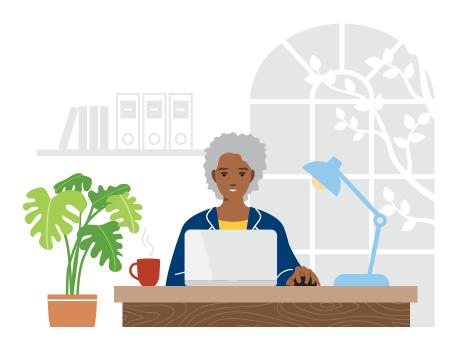
# Obtaining services from participating or nonparticipating providers

Give a copy of this form to your participating or nonparticipating provider. It will help identify you as a Kaiser Permanente POS Plan member with access to care through the PHCS Network for KPIC or from any licensed provider in California, and other Kaiser Permanente states. It also gives the provider's office important information about filing claims on your behalf.



#### MedImpact pharmacy flyer

Give a copy of this form to your MedImpact pharmacist. It will help identify you as a Kaiser Permanente POS Plan member with access to the MedImpact network of pharmacies. It also gives the pharmacist important information about filling prescriptions on your behalf.



1. Kaiser Permanente Insurance Company (KPIC), a subsidiary of Kaiser Foundation Health Plan, Inc., underwrites the participating and nonparticipating provider tiers of the point-of-service plan. Kaiser Foundation Health Plan, Inc., underwrites the HMO tier of the point-of-service plan. 2. KPIC has contracted with PHCS Network to provide access to hospitals and physicians with a commitment to keeping out-of-pocket costs low through contracted rates. 3. The Cigna Healthcare<sup>SM</sup> PPO Network refers to the health care providers (doctors, hospitals, specialists) contracted as part of the Cigna Healthcare PPO for Shared Administration. 4. Some services require precertification. For details, please see your Certificate of Insurance. 5. The participating provider can only collect against copays and deductibles at the time of the visit. Once the claim has been processed, any additional member liability will be listed on your Explanation of Benefits. 6. When appropriate and available. 7. The apps and services described above are not covered under your health plan benefits, are not a Medicare-covered benefit, and are not subject to the terms set forth in your Evidence of Coverage or other plan documents. The apps and services may be discontinued at any time. 8. The apps and services are neither offered nor guaranteed under contract with the FEHB Program but are made available to enrollees and family members who become members of Kaiser Permanente. 9. Calm and Headspace Care can be used by members 13 and over. The Headspace Care app and services are not available to any members under 18 years old. 10. Some individuals who receive health care services from Kaiser Permanente through state Medicaid programs are not eligible for the Headspace Care app and services. The Headspace Care app and services are not available to anyone enrolled in a Fee-for-Service Medicaid program. 11. Eligible Kaiser Permanente members can text with a coach using the Headspace Care app for 90 days per year. After the 90 days, members can continue to access the other services available on the Headspace Care app for the remainder of the year at no cost.

12. An emergency medical condition is a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that a reasonable person would have believed that the absence of immediate medical attention would result in any of the following: (1) placing the person's health (or, with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy; (2) serious impairment to bodily functions; or (3) serious dysfunction of any bodily organ or part. A mental health condition is an emergency medical condition when it meets the requirements of the paragraph above or, for members who are not enrolled in Kaiser Permanente Senior Advantage, when the condition manifests itself by acute symptoms of sufficient severity such that either of the following is true: The person is an immediate danger to himself or herself or to others, or the person is immediately unable to provide for or use food, shelter, or clothing due to the mental disorder. 13. Only covered prescriptions based on plan coverage can be filled at a Kaiser Permanente pharmacy.

Cigna Healthcare is an independent company and not affiliated with Kaiser Foundation Health Plan, Inc., and its subsidiary health plans. Access to the Cigna Healthcare PPO Network is available through Cigna Healthcare's contractual relationship with the Kaiser Permanente health plans. The Cigna Healthcare PPO Network is provided exclusively by or through operating subsidiaries of The Cigna Group, including Cigna Health and Life Insurance Company. The Cigna Healthcare name, logo, and other marks are owned by Cigna Intellectual Property, Inc.

**Note:** This is a summary only. The Kaiser Permanente POS Plan for large groups *Evidence of Coverage* and the Kaiser Permanente Insurance Company *Certificate of Insurance* contain a complete explanation of benefits, exclusions, and limitations. The information provided in this brochure is not intended for use as a benefits summary, nor is it designed to serve as the *Certificate of Insurance*.

#### **Nondiscrimination Notice**

Kaiser Permanente Insurance Company (KPIC) does not discriminate based on race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability.

Language assistance services are available from our Member Services Contact Center 24 hours a day, seven days a week (except closed holidays). We can provide no cost aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats; large print, audio, and accessible electronic formats. We also provide no cost language services to people whose primary language is not English, such as: qualified interpreters and information written in other languages. To request these services, please call **1-800-788-0710** (TTY users call **711**).

If you believe that KPIC failed to provide these services or there is a concern of discrimination based on race, color, national origin, ancestry, religion, sex, marital status, gender, gender identity, sexual orientation, age, or disability you can file a complaint by phone or mail with the KPIC Civil Rights Coordinator. If you need help filing a grievance, the KPIC Civil Rights Coordinator is able to help you.

KPIC Civil Rights Coordinator P.O. Box 1809 Pleasanton, CA 94566 Phone: 1-800-788-0710

You may also contact the California Department of Insurance regarding your complaint.

By Phone: California Department of Insurance 1-800-927-HELP (1-800-927-4357) TDD: 1-800-482-4 TDD (1-800-482-4833)

By Mail: California Department of Insurance Consumer Communications Bureau 300 S. Spring Street Los Angeles, CA 90013

Electronically: www.insurance.ca.gov

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights if there is a concern of discrimination based on race, color, national origin, age, disability, or sex. You can file the complaint electronically through the Office for Civil Rights Complaint Portal, available at:

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf,

or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201 Phone:1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at:

http://www.hhs.gov/ocr/office/file/index.html.

#### KAISER PERMANENTE

#### Kaiser Permanente Insurance Company Notice of Language Assistance

**No Cost Language Services.** You can get an interpreter. You can get documents read to you and some sent to you in your language. For help, call us at the number listed on your ID card or 1-800-788-0710 For more help call the CA Dept. of Insurance at 1-800-927-4357. TTY users call 711. English

Servicios en otros idiomas sin ningún costo. Puede conseguir un intérprete. Puede conseguir que le lean los documentos y que algunos se le envíen en su idioma. Para obtener ayuda, llámenos al número que aparece en su tarjeta de identificación o al 1-800-788-0710. Para obtener más ayuda, llame al Departamento de Seguro de CA al 1-800-927-4357. Los usuarios de la línea TTY deben llamar al 711. Spanish

**免費語言服務。**您可使用口譯員。您可請人將文件唸給您聽,並且您可請我們將您的語言版本文件寄給您。如需協助, 請致電列於您會員卡上的電話號碼或致電1-800-788-0710與我們聯絡。如需進一步協助,請致電1-800-927-4357與加州保險局 聯絡。聽障及語障電話專線使用者請致電711。Chinese

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**No Cost Language Services.** You can get an interpreter and get documents read to you in your language. For help, call us at the number listed on your ID card or 1-800-788-0710. For more help call the CA Dept. of Insurance at 1-800-927-4357. TTY users call 711. English

**Doo bááhílínigóó há ata' hane.** Ata' halne'í há shónáot'eeh dóó naaltsoos táá hazaad bee bik'i' aschíigo hach'i' yídóoltah biniiyé hach'i' ánál'iih łeh. Shíká i'doolwoł nínízingo nihich'i' hodíílnih koji' 1-800-788-0710 éí bee nééhózin biniiyé neiyítánígíí bikáá'. Áká e'élyeed jinízingo CA Dept. of Insurance bich'i' hojilnih kwe'é 1-800-927-4357. TTY chojooł'iigo éí íáá bił azhdilchi'. Navajo

**Dịch Vụ Ngôn Ngữ Miễn Phí.** Quý vị có thể được cấp thông dịch viên và được người đọc tài liệu cho quý vị bằng ngôn ngữ của quý vị. Để được giúp đỡ, xin gọi cho chúng tôi theo số điện thoại ghi trên thẻ ID của quý vị hoặc số 1-800-788-0710. Để được giúp đỡ thêm, xin gọi Bộ Bảo Hiểm CA theo số 1-800-927-4357. Người sử dụng TTY gọi số 711. Vietnamese

무료 언어 서비스. 한국어 통역 서비스 및 한국어로 서류를 낭독해 드리는 서비스를 제공하고 있습니다. 도움이 필요하신 분은 귀하의 ID 카드에 나와 있는 전화번호 또는 1-800-788-0710번으로 문의하십시오. 보다 자세한 사항은 캘리포니아 주보험국, 전화번호 1-800-927-4357번으로 문의하십시오. TTY 사용자 번호 711. Korean

**Mga Libreng Serbisyo kaugnay sa Wika.** Maaari kayong kumuha ng tagasalin-wika at hingin na basahin sa inyo ang mga dokumento sa sarili ninyong wika. Para humingi ng tulong, tawagan kami sa numerong nakasulat sa inyong ID card o sa 1-800-788-0710. Para sa karagdagang tulong tawagan ang CA Dept. of Insurance sa 1-800-927-4357. Dapat tumawag ang mga gumagamit ng TTY sa 711. Tagalog

**Անվճար լեզվական ծառայություններ.** Դուք կարող եք օգտվել բանավոր թարգմանչի ծառայություններից և խնդրել, որ փաստաթղթերը Ձեր լեզվով կարդան Ձեզ համար։ Օգնության համար զանգահարեք մեզ՝ Ձեր ID քարտի վրա նշված կամ 1-800-788-0710 հեռախոսահամարով։ Լրացուցիչ օգնության համար զանգահարեք Կալիֆոռնիայի ապահովագրության դեպարտամենտ՝ 1-800-927-4357 հեռախոսահամարով։ TTY-ից օգտվողները պետք է զանգահարեն 711։ Armenian

**Бесплатные переводческие услуги.** Вы можете воспользоваться услугами устного переводчика. Вам могут зачитать документы, а некоторые могут выть отправлены вам на вашем языке. Если вам нужна помощь, позвоните нам по номеру, указанному на вашей идентификационной карточке или 1-800-788-0710. За дополнительной помощью обращайтесь в Департамент страхования штата Калифорния (CA Dept. of Insurance) по телефону 1-800-927-4357. Пользователи ТТҮ, звоните по номеру 711. Russian

**言語サービス (無料)。**通訳に日本語で書類を読んでもらうことができます。通訳サービスが必要な際は、IDカードに記載の番号、または1-800-788-0710にお電話ください。さらにヘルプが必要な場合は、カリフォルニア州保険庁 (1-800-927-4357) にお電話ください。TTYユーザーの方は、711までお電話にてご連絡ください。Japanese

**خدمات تسهیلات زبانی رایگان.** شما میتوانید مترجم شفاهی بگیرید. میتوانید در خواست کنید که اسناد برایتان خوانده و بعضی از آنها به زبان خودتان به شما ارسال شود. برای دریافت راهنمایی، با ما به شماره مندرج در زیر یا شماره روی کارت شناساییتان یا 0710-788-800-1 تماس بگیرید. برای کسب راهنمایی بیشتر، با اداره بیمه کالیفرنیا به شماره 4357-922-800-1 تماس بگیرید. کاربران TTY میتوانند با 711 تماس بگیرند. Farsi

ਬਿਨਾ ਲਾਗਤ ਦੀ ਭਾਸ਼ਾ ਸੇਵਾਵਾਂ। ਤੁਸੀਂ ਇੱਕ ਦੁਭਾਸ਼ੀਆ ਲੈ ਸਕਦੇ ਹੋ ਅਤੇ ਦਸਤਾਵੇਜ਼ਾਂ ਨੂੰ ਕਿਸੇ ਤੋਂ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਪੜਾ ਸਕਦੇ ਹੋ। ਮਦਦ ਲਈ, ਸਾਨੂੰ ਤੁਹਾਡੇ ਆਈਡੀ ਕਾਰਡ 'ਤੇ ਸੂਚੀਬੱਧ ਨੰਬਰ 'ਤੇ ਜਾਂ 1-800-788-0710 'ਤੇ ਕਾਲ ਕਰੋ। ਹੋਰ ਮਦਦ ਲਈ CA ਬੀਮਾ ਵਿਭਾਗ ਨੂੰ 1-800-927-4357 'ਤੇ ਕਾਲ ਕਰੋ। TTY ਵਰਤੋਂਕਾਰ 711 'ਤੇ ਕਾਲ ਕਰਨ। Punjabi

សេវាភាសាឥគគិតថ្លៃ។ អ្នកអាចទទួលបានអ្នកបកប្រប និងឲ្យគេអានឯកសារជូនអ្នក ជាភាសាប្តែរ។ សំរាប់ជំនួយ សូមទូរស័ព្ទមកគយើង តាមគលមលេខដែលមានគៅគលើប័ណ្ណ ID របស់អ្នក ឬ 1-800-788-0710។ សំរាប់ជំនួយថែមគទៀត ទូរស័ព្ទគៅរកសូងជានារ៉ាប់រង រែបកាលីហ្វ័រនីញ៉ា តាមគលម 1-800-927-4357។ អ្នកគរបើ TTY គៅគលខ 711។ Khmer

خدمات اللغة بدون تكلفة. يمكنك الحصول على مترجم شفوي وخدمة قراءة المستندات لك بلغتك. للحصول على المساعدة، اتصل بنا على الرقم المدرج في بطاقة الهوية الخاصة بك أو برقم 0710-788-800-1. مستخدمو TTY يمكنهم الاتصال برقم 1712-920-927-200-1. مستخدمو TTY يمكنهم الاتصال برقم 2711. Arabic .711

Cov Kev Pab Cuam Txhais Lus Dawb. Koj tuaj yeem tau txais ib tus neeg txhais lus thiab txais tau cov ntaub ntawv uas nyeem tag ntawd xa tuaj rau koj muab sau ua koj hom lus xa tuaj Yog xav tau kev pab, hu rau peb ntawm tus xov tooj teev muaj nyob rau ntawm koj daim yuaj ID los yog 1-800-788-0710 Yog xav tau kev pab ntxiv hu rau CA Chaw Ua Hauj Lwm Tswj Kev Tuav Pov Hwm ntawm 1 800-927-4357. Cov neeg siv TTY hu rau 711. Hmong

निःशुल्क भाषा सेवाएं। आप एक दुभाषिया को ले सकते हैं और दस्तावेज़ों को अपनी भाषा में पढ़वा सकते हैं। सहायता के लिए, हमें अपने आईडी कार्ड पर दर्ज नंबर या 1-800-788-0710 पर कॉल करें। अधिक सहायता के लिए सीए बीमा विभाग को 1-800-927-4357 पर कॉल करें। टीटीवाई उपयोगकर्ता 711 पर कॉल करें। Hindi

**บริการด้านภาษาโดยไม่มีค่าใช้จ่าย** คุณสามารถรับล่ามและรับการอ่านเอกสารให้คุณฟังในภาษาของคุณได้ หากต้องการความช่วยเหลือ โปรดโทรหาเราตามหมายเลขที่ระบุในบัตรประจำตัวประชาชน หรือ 1-800-788-0710 หากต้องการความช่วยเหลือเพิ่มเติม โปรดติดต่อฝ่ายประกันภัยของ CA ที่หมายเลข 1-800-927-4357 ผู้ใช้ TTY โทร 711 ภาษาอังกฤษ Thai This page is intentionally left blank.

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## Your guide to good health

Keep this book handy as a quick reference to getting the most out of your plan

For information about your POS Plan benefits, call Customer Service at: 1-800-788-0710

TTY **711** 

Monday through Friday, 7 a.m. to 7 p.m.

